



MORTUARY WORKERS
ASSOCIATION OF GHANA

MOWAG

Our Ref: MOWAG/GS/ STRIKE 2

Your Ref,.....

Date: 22nd February, 2019

The Executive Secretary
National Labour Commission
Ridge, Accra

The Hon. Minister
Ministry of Health
Ministries-Accra,



Dear Sir,

RE: NOTICE OF INTENTION TO RESORT TO AN INDUSTRIAL STRIKE ACTION AS PER SECTION 159 OF THE LABOUR ACT, 2003 (651).

It is to be recalled that we had on the 6th November 2018 given you a notice of our intension to embark on an industrial strike action in line with section 159 of Act 651.

Following our notification as stated above, your august office prevailed upon us to dialogue with our employer, the Ministry of Health (MOH).

It is now very clear that our employer has decided to adopt feet dragging antics, hence the issues still remain unresolved to our dismay, therefore we have decided not to stomach this unpleasant social relationship.

In that context we are left with no other option than to exercise our rights by embarking on the strike action which at the time we had kept on abeyance hopeful that things will work out for the good of the parties. In other words, the time had come for us to embark on that strike action which our employer feels are the only alternative to address the impasse. Considering that enough notice had been given as per our previous letters to the National Labour Commission (NLC) and Ministry of Health (MOH). Our indefinite strike action commences on **Tuesday, 5th March, 2019.**

Subsequently, we hereby give your high office and the office of the Ministry of Health notice.

Thank you

Yours Faithfully

For: Mortuary Workers Association of Ghana (MOWAG)

Richard Kofi Jordan
(General Secretary)

Dignity in Service





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PRESS RELEASE

You may recall that on 6th November, 2018, Mortuary Workers (MOWAG) declared their intention to embark on a nation-wide industrial strike action precipitated by various factors enumerated in our press release at the time. These issues border on unfair labour practices among which are denial of mandated annual leave, lack of maintenance of Mortuary facilities and equipment, lack of uniforms and protective clothing, lack of equipment for training, improper recruitment process, lack of training of staff, illegal termination of employment and slaving of workers through continuous abuse of their rights in the area of overtime, annual leave, holidays, low wages and salaries etc.

At that time, the National Labour Commission prevailed upon us to dialogue with our employer, Ministry of Health (MOH) hence the proposed strike action was kept in obedience.

Subsequently, there has been series of meetings both at the National Labour commission premises and that of Ministry of Health. Exactly on the 19th of December, 2018, there was a directive from the National Labour Commission for negotiation to be reopened and finalized with the outcome submitted to the National Labour Commission on the 12th of February, 2019.

As we speak, it is now crystal clear that the Ministry of Health has adopted foot-dragging antics which can no more be stomached. Before the declaration of our intention, we wrote to our employer, the Ministry of Health stating our position on the impasse between us, giving them enough time to respond by 21st February, 2019.

Consequently, we are at a stage where we can confidently conclude unequivocally, that our employer, the ministry of Health does not intend to respect the directive from the National Labour Commission hence undermining the rule of law and the Mortuary Workers fraternity. We therefore deem it necessary to undertake the strike action to press on our demands.

In our opinion, we are legally and morally justified.

Thank you

Yours Faithfully

For: Mortuary Workers Association of Ghana (MOWAG)

Richard Kofi Jordan
(General Secretary)

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